



SOAR



2023 INTERNATIONAL
CONVENTION RECAP

BRIDGE TO THE CURE

GOD, FLAG & COUNTRY

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A message from Grand Worthy President Chuck Weber
& Grand Madam President Becky Wilson



OUR PRESIDENTS

There's nothing more exciting than the opportunity to serve our Brothers & Sisters this year as your Grand Presidents.

We want to thank all of you who attended this year's International Convention in Reno to be a part of our Installation and to share in the greatest Eagles week of the year.

If you didn't have a chance to make it, you can read more here in the Soar about the money we raised, the entertainment we enjoyed and the hundreds of thousands of dollars in grants

we awarded to organizations throughout the country.

We hope you all have a safe and prosperous holiday season this year and we look forward to meeting so many of you along the Eagle trail!

Fraternally,

Becky & Chuck



INTERNATIONAL CONVENTION RECAP



Legendary Guitarist Don Felder rocks out with the FOE, performing classic hits: Take it Easy, Witchy Woman, and Hotel California. Photo by: Chris Spegal

Casinos, parties, concerts, fundraising and more. The 2023 International Convention in the "Biggest Little City in the World" had it all!

Eagles from across North America descended upon the Nugget Casino Resort in Reno, Nev., July 22-28 for the greatest Eagle week of the year. All week, a variety of classes were offered, teaching members how to "Run An Aerie In A Fiscally Sound Manner," how to mediate conflicts within the Aerie/Auxiliary, applying for grants and more!

In the evenings, Eagles shared a lot of laughter with comedians Brad Upton and Williams & Ree and rocked out to the sounds of Dion Pride, Jenny Tolman and legendary rocker Don Felder, formerly of the Eagles.

While the fun never ends at Convention, the best part of our annual gathering is raising money for Charity. The Eagles are "People Helping People" and that's never more apparent than at each year's International Convention.

This year, we presented \$330,000 in grants during our banquets and Welcome Show and raised another \$21,044 through our daily 50/50 raffles.

On Sunday night, Jr. Past Grand Worthy President Rick Powell presented a check for \$172,502.25 to the Ohio State University James Cancer Center – his special project for the year. Rick was surprised by his home state of Ohio with an additional \$180,000, bringing his total to more than \$350,000.

A representative from the James was on hand to provide insight on how these funds will help the center's new Proton Therapy project, which reduces weeks of radiation treatment to one short treatment session for individuals battling cancer.

Jr. Past Grand Madam President Elaine Regi also highlighted her \$128,066.76 raised for the Spinal Cord Injury Fund – a project she chose in honor of her son, who suffers from a spinal cord injury.

Members also got a special visit from F.O.E. Racing driver Justin Haley, who spoke to both the Aerie and Auxiliary delegation and held a special meet and greet.

While they were there, Eagles had the chance to

shop at the F.O.E. Store, with our largest assortment of items yet, including new Anniversary t-shirts, puzzles, charms and more. If you didn't have a chance to buy in person, you can visit the store at foe.com to browse our new items and purchase some Eagles flair of your own!

We ended the week with the Installation of your new Grand Presidents, Chuck Weber and Becky Wilson. Chuck will spend the year raising money for Children's Hospital Colorado's Autism program, as well as the F.O.E. Diabetes Research Center's Bridge to the Cure. Becky will be raising funds for Meals on Wheels.

We look forward to seeing everyone next year, August 5-8, 2024 as we make our way to the Big Easy – New Orleans, Louisiana.



Grand Worthy President Rick Powell and Grand Madam President Elaine Regi present a grant for \$30,000 to Don Felder, formerly of The Eagles. Photo by: Kevin Keller

50/50 RAFFLES

50/50 Raffles
\$21,044

Memorial
 Foundation Raffle
\$3,415

Eagle Village Raffle
\$3,925

31 Tournament
\$932

I.B.A. Club
\$2,072

Ashtappers
\$1,300

2023 FOE CHARITY FOUNDATION GRANTS

National Jewish Health
\$60,000

Menninger
 Foundation
\$60,000

Damon Runyon Cancer
 Research Foundation
\$30,000

Joe Andruzzi
 Foundation
\$30,000

Orlando Regional
 Healthcare Foundation
\$30,000

Blank Children's Hospital
\$30,000

Schneck Medical
 Center Foundation
\$30,000

University of Michigan
\$30,000

The Research
 Foundation
\$30,000

Rick Powell's Project -
 James Cancer Center
\$170,874.25

Rick Powell's Project -
 James Cancer Center
\$180,000

2023-2024 GRAND OFFICERS Aerie & Auxiliary

| GRAND AERIE OFFICERS | |
|---------------------------------|--|
| Jr. Past Grand Worthy President | Rick Powell, Tipp City, Ohio #2201 |
| Grand Worthy President | Chuck Weber, Casper, WY #306 |
| Grand Worthy President-Elect | Peter Ackers, Folsom, CA #929 |
| Grand Worthy Vice President | Dave Wooster, Flint, MI #629 |
| Grand Worthy Chaplain | Joseph "Bundy" Smith, Bacliff, TX #3199 |
| Grand Secretary | Gary Weber, Batesville, IN #1130 |
| Grand Treasurer | Jim West, Hopkinsville, KY #3423 |
| Grand Worthy Conductor | Brett Joyce, Leominster, MA #477 |
| Grand Worthy Inside Guard | Jayc Powell, Santa Fe, NM #2811 |
| Grand Worthy Outside Guard | Gail "Rock" Ruark, Alexandria, VA #871 |
| Grand Trustee | John Boyd, Cape Girardeau, MO #3775 |
| Grand Trustee | Danny Jones, Shoals, IN #2442 |
| Grand Trustee | Bill Stotko, Everett, WA #13 |
| Grand Trustee | Ray Measel, Bellevue, NE #3912 |
| Chief Justice | Steve Silvestro, Kissimmee, FL #4048 |
| Justice | Terry Hundley, Leavenworth, KS #55 |
| Justice | Jim Donaldson, Wellington, OH #2051 |
| Justice | Rod Owen, Springfield, MO #3934 |
| Justice | Dave Ross, Fruitport, MI #3666 |
| GRAND AUXILIARY OFFICERS | |
| Jr. Past Grand Madam President | Elaine Regi, Carlisle, PA #1299 |
| Grand Madam President | Becky Wilson, Springfield, MO #3934 |
| Grand Madam President-Elect | Mary Gutierrez, Santa Fe, NM #2811 |
| Grand Madam Vice President | Rebecca Pelkey, Milton, VT #4218 |
| Grand Madam Chaplain | Debra Henry, Mankato, MN #269 |
| Grand Madam Secretary | Lynn Loss, Wausau, WI #251 |
| Grand Madam Treasurer | Dec Threadgill, Chickasha, OK #4070 |
| Grand Madam Conductor | Sue Limerick, Fredericksburg, VA #4123 |
| Grand Madam Inside Guard | Holly Niemi, Rugby, ND #3834 |
| Grand Madam Outside Guard | Arline Giacomozzi, East Weymouth, MA #2899 |
| Grand Madam Trustee | Kim Haidisiak, Red Oak, IA #2715 |
| Grand Madam Trustee | Annie Taylor, St. Marys, GA #4379 |
| Grand Madam Trustee | Tara Florentin, Ottawa, KS #2700 |
| Grand Madam Trustee | Heather Callahan, Coeur d'Alene, ID #486 |



A GRAND HONOR

TWELVE NEW MEMBERS JOIN THE GRAND HALL OF FAME

EACH YEAR,

Aerie and Auxiliary members are nominated for Grand Hall of Fame based on their contributions to the Grand Aerie and Auxiliary over the years. The Hall of Fame committees review applications and select the most qualified candidates to receive one of the most esteemed honors in all of the Eagles.

www.foe.com

8 Grand Aerie Information

GRAND AERIE

- ROBERT KLOIDA**
WISCONSIN
- RANDY BEEVERS**
NEW MEXICO
- C. MICHAEL CLEPPER**
PENNSYLVANIA
- DARWIN THOMAS**
IOWA
- KELLY DAVIS**
NEBRASKA
- BOBBI DROZANOWSKI**
ARIZONA

GRAND AUXILIARY

- DONNA LANE**
VIRGINIA
- LYNN GEIER LOSS**
WISCONSIN
- JOLENA CRISTAN**
CALIFORNIA
- MARITA STEVENS**
INDIANA
- GLORIA MASON**
INDIANA

PRESTIGIOUS

- BRIAN ROGERS**
ARIZONA

VIEW THE COMPLETE LIST OF FRATERNAL ORDER OF EAGLES HALL OF FAMERS AT FOE.COM



2023 WINNERS

AERIE RITUAL WINNERS

| CLASS | WINNER | SCORE |
|---------------------------|-------------------------------------|--------|
| Team Class B | Sunnyslope, AZ #2957 | 99.978 |
| Team Class B-3 | Tri-State | 99.956 |
| Jr. Past Worthy President | Dwight Hedglin, Mansfield, OH #2178 | 99.980 |
| Worthy President | Ed Campbell, Wellington, OH #2051 | 100 |
| Worthy President | Doug Lind, Albert Lea, MN #2258 | 100 |
| Worthy Vice President | John Stauver, Elm Grove, WV #1891 | 100 |
| Worthy Vice President | Mike May, Stillwater, OK #4277 | 100 |
| Worthy Chaplain | Tom Weaver, Bryan, OH #2233 | 100 |
| Worthy Chaplain | Dave Andrews, Puyallup, WA #2308 | 100 |
| Worthy Conductor | Randy Cox, Loveland, OH #3006 | 99.8 |

AERIE SURE SHOT WINNERS

Jr. Past Worthy President - Jeff Wilson, The Dalles, OR #2026 (100); **Worthy President** - Brian Rogers, Sunnyslope, AZ #2957 (100); **Worthy Vice President** - David Farmer, Rock Springs, WY #151 (99.988) & Hector Olvera, Albert Lea, MN #2258 (99.988); **Worthy Chaplain** - Chuck Weber, Casper, WY #306 (100); **Worthy Conductor** - Sean Pearson, Sunnyslope, AZ #2957 (100)

AUXILIARY RITUAL WINNERS

| CLASS | WINNER | SCORE |
|--------------------------|---------------------------------------|-------|
| Team Class B | Walla Walla, WA #26 | 99.55 |
| Team Class B-3 | MINK #2 | 100 |
| Class A | Muskegon, MI #668 | 92.8 |
| Field Drill | Muskegon, MI #668 | 93.2 |
| Jr. Past Madam President | Peggy Hagensen, Spokane, WA #2 | 100 |
| Jr. Past Madam President | Linda Donaldson, Wellington, OH #2051 | 100 |
| Jr. Past Madam President | Wanda Ehler, Missoula, MT #32 | 100 |
| Madam President | Lois Coe, Marceline, MO #726 | 100 |
| Madam Vice President | Debbie Davis, Wellington, OH #2051 | 100 |
| Madam Chaplain | Shirley Ann Willis, Ogden, UT #2472 | 100 |
| Madam Chaplain | Betty Lewis, Salt Lake City, UT #67 | 100 |
| Madam Conductor | Lois Kissinger, Calgary, AB #1098 | 100 |

TALENT SHOW WINNERS

Adult Male Vocal - Kevin Kowalski • **Adult Female Vocal** - Karen Ott
Variety - Jenny & Crystal • **Comedy** - Carol Nelson Edwards
Youth Vocal - Neveya Fletcher • **Adult Instrumental** - Anthony Vaga
Group Vocal - Kelly Sprengelmeyer & Susi Norton

VISIT FOE.COM FOR A COMPLETE LIST OF WINNERS



CONVENTION PHOTOS

1 Members Peggy Aeh and Sandra Myrhvold pose for a photo near registration.

2 Grand Presidents Rick Powell and Elaine Regi pose with PGMP Helen Poehner.

3 NASCAR driver Justin Haley signs autographs for members.

4 Kelly Sprengelmeyer & Susi Norton perform their winning act during the International Convention Talent Show.

5 Wellington, Ohio #2051 gave the winning bid for an electric guitar signed and personalized by Tuesday night entertainer Don Felder.



6



7



8



9



10



11

6 Legendary Rocker Don Felder, formerly of The Eagles, plays for the crowd during the Aerie & Auxiliary Joint Banquet.

7 This year's God, Flag & Country winners pose for a photo during the Welcome to Reno Show.

8 Members Sheila Shirrell and Ralph Arnold participate in conversation during the week's festivities.

9 Ladies' Banquet entertainer Jenny Tolman introduces her young son to the Eagles crowd for the first time.

10 Members Kimball Williams and Zo Drummond work the People Helping Pantries table, where they collected hundreds of food items.

11 Dion Pride, son of legendary country singer Charley Pride, headlines the Sunday night show in Reno.



RETAINING **YOUR** YEARS

Delegation Approves Permanent New Membership Program

Written by: Zack Timmons

Retention is the key to maintaining any healthy Aerie or Auxiliary. In 2022, The Grand Aerie proposed a one-year pilot program to allow members who dropped to keep their years of membership should they re-enroll during the same fraternal year in which they dropped.

The results were staggering. We saw thousands of our dropped members return to the organization, many crediting the change with their decision to return.

As such, the Grand Aerie Membership Department made a proposal to the delegation during the 2023 International Convention to make the program a permanent one. The delegation responded with unanimous approval.

We encourage all of our Aeries and Auxiliaries to reach out to their dropped members and make them aware of this

change as part of their effort to bring them back into the Order.

Returning members still must re-enroll formally along with the re-enrollment fee. Once they've followed the proper procedures and are listed as re-enrolled in the Member Management System (MMS), their previous initiation date will be re-instated.

USE YOUR VOICE

This membership program, along with many others, are the result of suggestions made by the membership to help address issues they're encountering out in the field.

If you have a suggestion you think could help the organization for the better, feel free to let us know at help@foe.com or by calling 614-883-2200 with your ideas.



GARY WEBER APPOINTED NEW GRAND SECRETARY

Written by: Zack Timmons

On Friday, July 28, Grand Worthy President Chuck Weber filled the vacancy at Grand Secretary with the appointment of Gary Weber (no relation) of Batesville, Indiana, Aerie #1130.

Gary joined the Fraternal Order of Eagles in September 1976 as a third-generation member of the Batesville Aerie. He has twice served as Worthy President of Batesville and was the Indiana State Aerie President during the 2016-2017 fraternal year.

In 2019, he was appointed Central Regional Aerie President by then GWP Ron Malz. Following his run through the State Chairs, Gary became the Indiana State Aerie Secretary - a position he continues to hold today.

Gary graduated Summa Cum Laude from Indiana Wesleyan University with a bachelor's

in Business Administration. He was employed by Batesville Casket Company for 41 years as a Logistics Manager, before retiring in 2021.

Gary and his wife, Donna, are the parents of three sons and eleven grandchildren. In their spare time, they are kept busy with their grandkids' activities and watching the Cincinnati Reds.

LEARN MORE

Bios and photos for all Grand Aerie and Grand Auxiliary Officers can be found on the Grand Officers page in the Members-Only section of www.foe.com.

Register today at foe.com for access to the Members-Only section. GAID is required to register.



KNOWLEDGE IS POWER

Building a strong Aerie or Auxiliary starts with training. We know many cannot attend our in-person trainings throughout the year, so we're bringing our courses to you, through the Training page on our Members-Only Website. Download these powerpoints to learn more and to help present to your own members!

PROTECTED CLASSES

Help keep your Aerie/Auxiliary free from potential issues with this special course from our Legal Department.

COMPLIANCE

Follow the steps to make sure your club has everything required to be in Compliance with the Grand Aerie.

LOCAL OFFICERS

Learn more about the responsibilities of the various officer positions

TRIALS

Our Grand Tribunal shares information and advice for running a trial and handling Trial Committee duties.

AND MORE!

Our complete library of courses can be viewed online at any time through the Training page at www.foe.com. To view the page, you must have a Members-Only account.



KEEP COMPLIANT

By Following These Simple Steps

Compliance is the key to maintaining a healthy Aerie and Auxiliary. To ensure you're in full compliance with the Grand Aerie, make sure your Aerie/Auxiliary has submitted the following to the Grand Aerie.

- Entire policy for General Liability Insurance with the Grand Aerie named as Additionally Insured.
- Bond or Employee Dishonesty coverage
- Liquor Liability Insurance
- Signed 2022 Affiliation Agreement
- 990 filed for Fraternal Year ending on May 31
- Per Capita Tax, Membership Fees, Supply Invoices and Dues Reminders Invoices paid in full to date
- Auditor & Treasurer Reports
- House Rules Submitted to the Grand Secretary's Office.

STAY ACCOUNTABLE

The Grand Aerie's Member Management System (MMS) includes Compliance functionality. Ask your Local Secretary for a copy of your Club Compliance Data Sheet to see whether your Aerie or Auxiliary is in compliance or what you need to do to reach full compliance.

All members have a right to know their officers are keeping up with the duties of their positions. By holding each other accountable, we can ensure nothing slips through the cracks.

CONTACT COMPLIANCE@FOE.COM OR CALL 614-883-2216.

GRAND WORTHY PRESIDENT CHUCK WEBER'S SPECIAL PROJECT

CHILDREN'S HOSPITAL COLORADO - AUTISM

Written by: Claire Bowman

Did you know autism is one of the fastest-growing disorders in the United States? Whether we realize it or not, most of us are impacted in some way by autism. For Grand Worthy President, Chuck Weber he has been directly impacted by the disorder through his grandson.

Children's Hospital Colorado diagnosed Chuck's grandson and provided his family with the assistance and solutions they needed to adjust. That's why Chuck has chosen the hospital's autism program as his special project for the 2023-24 year.

Throughout the year, Chuck will raise money for the program to help other children receive the same care his grandson did in the wake of diagnosis and help provide their families with solutions to move forward.

Aside from Children's Hospital Colorado, Chuck is also raising money for the Bridge to the Cure project to help fund exploratory drug trials at the Fraternal Order of Eagles Diabetes Research Center.

If you would like to donate to the Children's Hospital Colorado, you can make checks payable to FOE Charity Foundation with GWP Autism on the memo line. Checks can be mailed to the Grand Aerie Headquarters at 1623 Gateway Circle South, Grove City, OH 43123. Donations for the Bridge to the Cure should be made payable to FOE Charity Foundation with GWP Bridge in the memo line.



Children's Hospital Colorado

↑ EMERGENCY

→ (P) Visitor Parking Garage

DEAR BROTHERS AND SISTERS OF THE FRATERNAL ORDER OF EAGLES:

Throughout 2022, the growth and vibrancy of the Fraternal Order of Eagles Diabetes Research Center have continued to propel us forward. Everyone here is as excited as ever to be partnering with the Fraternal Order of Eagles in seeking treatments and a cure for diabetes.

In December, FOEDRC faculty and senior trainees gathered for the annual Diabetes Research Retreat. This spring, investigators and trainees from across campus attended our Diabetes Research Day to learn from speakers, presentations, and posters. Both events fueled lively discussion of research challenges and successes, which is crucial to interdisciplinary research efforts. Past gatherings sparked collaboration and advanced diabetes research.

We are continually amazed by our team's work, which has resulted in more than 140 published papers and 12 clinical trials, including three that are unique to Iowa. The Bridge to the Cure projects featured in this report—one of which has reached preliminary clinical trials—are shining examples of our most innovative projects. Finally, following a successful five-year renewal of our NIH Diabetes Research training grant, our program has filled all available slots with six post-doctoral scientists through summer 2024.

It is an exciting time here, and we thank you sincerely for elevating diabetes research to new heights through your generous support!

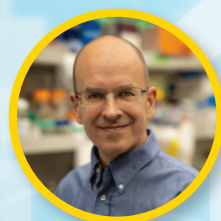
Thank you,
Interim Co-Directors:



Andrew Norris, MD, PhD

Director, Division of Pediatric Endocrinology
and Diabetes

Richard O. Jacobson Foundation Chair
Professor, Department of Pediatrics and Biochemistry



Kamal Rahmouni, PhD

E. Dale Abel Fraternal Order of Eagles
Diabetes Research Center Chair

Professor, Department of Neuroscience
and Pharmacology and Internal Medicine

Co-Director, Obesity Research and Education Initiative





BRIDGE TO THE CURE **2022**

ADVANCING TREATMENTS ONE MOLECULE AT A TIME

The four Bridge to the Cure research projects selected by committee made great strides in 2022, exploring novel therapies for diabetes. Two new research projects led by **Dr. Bing Li**, a pathology professor, and **Dr. Ajit Vikram**, a molecular pharmacologist, focus on halting diabetes symptoms to reduce the effects of the disease on the pancreas and lower blood sugar levels. Ongoing research by **Dr. Calvin Carter** and **Dr. Julien Sebag** continues to move closer to clinical trials.

PICTURED FROM LEFT TO RIGHT: JULIEN SEBAG, CALVIN CARTER, AJIT VIKRAM, AND BING LI.

TREATING DIABETES WITH ANTIBODIES



In a first-of-its-kind study based in pathology, Li's team is researching how antibodies can be employed to stop a diabetes-related protein that is released by fatty tissue from causing negative effects on the pancreas and other organs.

"The antibodies have shown promising results in mice with minimal side effects. We appreciate the funding that allows us to pursue this potentially groundbreaking treatment."

- Bing Li, PhD

BLOCKING TOXIC MOLECULES TO RESTORE PANCREATIC FUNCTION



Research conducted by Vikram and his team involves molecular blockers that have successfully restored pancreatic function in obese mice, allowing the organ to produce insulin once again.

"Thanks to the Bridge to the Cure, my team and I can continue exploring molecular-level blocking of the toxic cells that affect blood glucose in diabetic individuals."

- Ajit Vikrum, PhD

ESTABLISHED PROJECTS CONTINUE TOWARD MILESTONES

What if diabetes could be treated without shots or medications? That's what **Carter's team** is asking following a chance discovery that electromagnetic fields lower blood sugar in pigs. The painless pulses bear consideration as a noninvasive treatment, and preliminary clinical trials are underway.



Meanwhile, **Sebag's team** has found a new molecular compound that has successfully restored blood sugar levels in Type 2 diabetic mice. This approach could help select cells in the body tune in and respond better to insulin by repositioning a specific protein.



Altogether, the Bridge to the Cure projects continue to produce meaningful insights into innovative—and minimally invasive—treatments for diabetes.

FOEDRC ON THE ROAD

Taylor Reyhons and **Alli Ingman**, UI Center for Advancement staff members, will attend several state and regional conferences to share important updates about the FOEDRC. Here are the states they plan to visit by July 2024.



Please note, travel plans are subject to change.

CONNECT WITH US!

Spread the word about the impact of the Fraternal Order of Eagles Diabetes Research Center! Follow us on our social media channels— and share them with others.

[facebook.com/foedrcuiowa](https://www.facebook.com/foedrcuiowa)
twitter.com/foedrc

KEEP UP WITH OUR HEADLINES:

medicine.uiowa.edu/diabetes



THE FRATERNAL ORDER OF EAGLES
DIABETES RESEARCH CENTER
AT THE UNIVERSITY OF IOWA





• GRAND MADAM PRESIDENT BECKY WILSON'S SPECIAL PROJECT **MEALS ON WHEELS**

Written by: Claire Bowman

Food. It's something every person in the world needs in order to survive. However, for some people food isn't always easily available. Meals on Wheels provides solutions for senior citizens in need by offering food made in a safe and clean environment to ensure that they are able to get the nutrients we need as humans.

In addition to food service, Meals on Wheels delivery staff is trained to recognize potential health issues or signs of future issues when delivering food and provide an opportunity for senior citizens to have socialization. Staff also monitor for safety hazards and oftentimes can help have home repairs done.

Thinking about going to a nursing home or sending a loved one to a nursing home is something most of us never want to think about.

Meals on Wheels helps by extending seniors ability to live independently and saves lives in the process! That's why Grand Madam President Becky Wilson has chosen the organization as her special project for 2023-24.

If you would like to donate to Becky's project, you can make checks payable to FOE Charity Foundation with GMP Becky in the memo line. Checks can be mailed

to the Grand Aerie Headquarters at 1623 Gateway Circle South, Grove City, OH 43123.





Learning How Your Money Helps The Grand Aerie Supports You

Operating an organization the size of the Fraternal Order of Eagles requires a substantial amount of resources. Those resources are primarily provided through the annual Per-Capita Tax paid to the Grand Aerie by each Aerie and Auxiliary.

The Per-Capita Tax made up 72.42% of all Grand Aerie income for the 2022-2023 fraternal year. These funds enable us to provide you with dedicated office support, fund our annual International Convention, support all agent and assignment-related travel and expenses and support all of our internal and external marketing and membership efforts.

On the following pages, you will see totals for all of our received charitable donations, charitable grants issued by the FOE. Charity Foundation,

Memorial Foundation and graphs breaking down exactly where the Grand Aerie funds come from, and what that money is used to do for our members.

Below each graph will be a breakdown of the various items which make up each category. For example, 10.73% of the money spent by the Grand Aerie was for Administrative Expenses including audit fees, insurance, benefits, payroll taxes, legal expenses and more.

The Grand Aerie works hard to ensure your funds are put to good use and we hope the information on the following pages further proves our efforts to help the FOE. operate in a logical and efficient manner on your behalf.

| CHARITY GRANTS | F.O.E. CHARITIES | CHARITY CONTRIBUTIONS |
|-----------------------|-------------------------------|-----------------------|
| \$662,420.25 | CHARITY FOUNDATION | \$782,318.91 |
| \$324,921.42 | HEART FUND | \$473,774.92 |
| \$203,630.38 | DIABETES FUND | \$318,067.82 |
| \$409,972.70 | CANCER FUND | \$535,100.69 |
| \$79,353.18 | KIDNEY FUND | \$221,602.02 |
| \$38,854.09 | MUSCULAR DYSTROPHY FUND | \$86,433.95 |
| \$658,055.50 | CHILDREN'S FUND | \$670,370.80 |
| \$123,356.40 | SPINAL CORD INJURY FUND | \$208,970.70 |
| \$400,825.73 | ALZHEIMER'S/NEUROLOGICAL FUND | \$465,035.61 |
| \$114,441.09 | GOLDEN AGE FUND | \$128,114.54 |
| \$67,325.41 | PARKINSON'S FUND | \$137,308.59 |
| - | DIABETES RESEARCH CENTER | \$242,506.47 |
| \$61,037.92 | MEMORIAL FOUNDATION | \$383,807.06 |
| \$193,796.06 | H.O.M.E. FUND | \$204,052.29 |
| -- | EAGLE VILLAGE | \$294,610.15 |
| \$3,337,990.13 | TOTALS | \$5,152,074.52 |

Financials A look ahead to the 2023-2024 fiscal year

- To be more efficient and to better utilize your Per-Capita Tax, the Grand Aerie is paying all reimbursement checks and invoices via Direct Deposit as of June 1, 2023. Please call or email accounting to request the form.
- Eagle Village, the charitable retirement community located in Bradenton, Florida, has an outstanding loan balance on the new recreational center of \$330,951. Donations are the primary source to pay off the loan.
- The Grand Aerie continues to operate within the budget approved by the delegation. The one-time per year Per-Capita Tax will be calculated in May 2024 at \$12.00. The \$12.00 per-capita tax paid to the Grand Aerie doesn't go as far with costs rising at the rate they are, but we must be diligent with expenses while still growing the organization. We must invest in membership, marketing, training and education. Those are the keys that will grow the FOE.
- Over eighty-five percent of the revenue received in the Grand Aerie comes from Per-Capita Tax and Membership Fees. That illustrates how important Membership is to our organization. We must continue to increase membership by funding the necessary investment in marketing, programs and training.
- We must continue to fundraise for the DRC so we can find that cure! The DRC is cutting edge and making great strides in research and the ultimate curing of diabetes. Without you, we cannot make it across the Bridge!
- The By-Laws of the Fraternal Order of Eagles Foundation will be updated to allow for the ability to change grammar and spelling issues that doesn't change the intention or purpose of the By-Laws and will be presented during 2024 International Convention in New Orleans, Louisiana.



How is your \$12 in Per Capita Tax utilized? The above graphs break down our expenditures for the 2022-2023 fraternal year with explanations of each category below.

1

72.42%
PER CAPITA TAX • \$8,277,256

Each June 1, Aeries and Auxiliaries pay a per-member tax which serves as the primary generator of funds for Grand Aerie operations. Currently, the Per Capita Tax amount is \$12 per-year.

2

13.85%
OTHER • \$1,582,370

Supplies sales, store sales, affinity program income, dissolved Aerie returned income, etc.

3

6.37%
MEMBERSHIP FEES • \$728,504

The portion of Membership Fees available to the Grand Aerie after the percentage refunded to the State/Provincial Aerie.

4

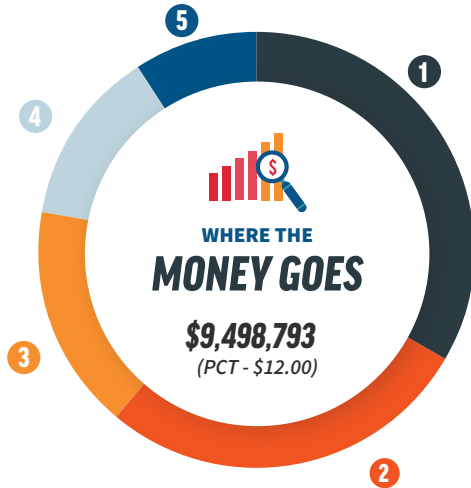
4.70%
INTEREST • \$536,701

Interest accumulated by Grand Aerie investments and accounts.

5

2.66%
CONVENTION PROCEEDS • \$304,220

Funds generated by Convention registration, banquet ticket sales and the Convention Program book and sponsorships.



1

33.53%

GRAND AERIE WAGES • \$2,702,335

Grand Aerie Staffing: Total payroll for Grand Aerie employees including department heads. (PCT Breakdown - \$4.02)

4

13.15%

ADMIN. EXPENSES • \$1,249,131

Audit fees, legal expenses, licensing & regulations, network & IT, insurance, officer salaries, etc. (PCT Breakdown - \$1.58)

2

27.75%

MEMB./MARKETING • \$2,635,475

Soar, brochures, convention expenses, membership awards, contests & awards, Membership/Marketing programs, legislative. (PCT Breakdown - \$3.33)

5

10.73%

OPERATING EXPENSES • \$853,442

Utilities, Building Maintenance, Capital Improvements, Real Estate Taxes, Network & Phone Expenses, Office Supplies, Copiers, Postage (PCT Breakdown - \$1.08)

3

16.59%

TRAVEL + MEETINGS • \$1,575,387

Conventions & Regional conferences, GWP and GMP travel, board meetings, representative assignments, deputy & agent travel, Incoming Pres. meetings. (PCT Breakdown - \$1.99)

6

0.00%

OTHER • \$0

Interest Expenses on loans, Pension Plan Funding of Shortfall (PCT Breakdown - \$0.00)



CHECK OUT OUR HOT NEW ITEMS

Enter code **SOAR10** at checkout for a 10% savings on your purchase.

*Promo code invalid on Eagle Village shirts as proceeds from those items go to charity.

125TH ANNIVERSARY T-SHIRT | \$12 - \$16

Honor our incredible achievement with this limited edition anniversary shirt, available in orchid and navy.

STOCK IS LIMITED



2023 FOE RACING SHIRTS | \$12 - \$16

Another great race season is kicking into high gear. Show off your FOE pride with some great merch including t-shirts, flags, hat, koozie, decal, magnet and more.



CHARMS | \$20 - \$25

Show off your Eagle pride with our beautiful new F.O.E. Charms, including our Anniversary charm, 2023 Convention charm and more!





membership

2023-2024 TALKING POINTS

REMEMBERING THE RITUAL

The Ritual is the heart of the Eagles. It is the foundation upon which our organization is built and ALL members are required to go through the full Ritual in order to be a member in good standing. This year, we want to encourage everyone to put a renewed focus on Ritual. Make sure all of your members are going through the full ceremony to be initiated. If your Aerie or Auxiliary has a Ritual team, offer to help other clubs in your area with conducting the Ritual so their members can see firsthand how it's supposed to be done.

HONORING OUR OBLIGATION

As Eagles, we all take an obligation to do our best in service to the Order. Too often these days, our members forget their obligation and choose to speak ill of their Brothers and Sisters or take advantage of their positions as Officers. This year, remember your obligation and make it a point to help eliminate dissension within our Aeries and Auxiliaries. While disagreement is natural, we must remember at the end of the day, we are Brothers and Sisters working toward the same cause. We can only eliminate these behaviors from our organization by holding members accountable and speaking up when we see someone go against the obligation. Be a leader this year and promote our obligation as Eagles.

BACK TO BASICS

Over time, many of our Aeries and Auxiliaries have gotten away from the basics that have enabled us to survive for 125 years. Our Order was built on community service and mentorship – not on being a bar. We're losing the mentorship that our organization used to thrive on. As our mentorship declines, so does our leadership training and the harmony within our clubs. Be willing to serve as a mentor or a mentee this year. Take someone under your wing and ensure they're learning what it takes to thrive for years to come.

QUALITY OVER QUANTITY

Often times, we get caught up in Membership Goals, desperately trying to attract as many people as we can to join. In that process, we aren't taking the appropriate time to interview candidates and get to know them. They say one bad apple can spoil the whole bunch, and that applies to our organization as well. Make sure the individuals you bring into the Order are people you would feel comfortable inviting into your home. Don't allow them to bring discontent to the organization or saddle us with a bad reputation. When you put the emphasis on quality members, you'll see positive changes in no time!

HELPING
US
GROW

2022-2023 TOP PRODUCERS

| Top Aerie Producers | | Top Auxiliary Producers | |
|--|-------------|--|-------------|
| Burnham, Pennsylvania Aerie #4294 | 779 members | Port Orange, Florida Auxiliary #4089 | 323 members |
| Yuma, Arizona Aerie #4538 | 728 members | Lake Havasu City, Arizona Auxiliary #4299 | 298 members |
| Lima, Ohio Aerie #370 | 562 members | Buckley, Washington Auxiliary #1387 | 294 members |
| Coeur d'Alene, Idaho Aerie #486 | 523 members | Cape Coral, Florida Auxiliary #3957 | 281 members |
| Gig Harbor, Washington Aerie #2809 | 491 members | Okahumpka, Florida Auxiliary #4273 | 273 members |
| New Market, Virginia Aerie #4264 | 464 members | Fredericksburg, Virginia Auxiliary #4123 | 236 members |
| Lake Havasu City, Arizona Aerie #4299 | 459 members | Crystal Beach, Texas Auxiliary #3719 | 205 members |
| Grand Haven, Michigan Aerie #925 | 424 members | Marysville, Ohio Auxiliary #3506 | 201 members |
| Kirkland, Washington Aerie #2681 | 375 members | Canton, Ohio Auxiliary #2370 | 186 members |
| Whitehall, Michigan Aerie #3214 | 362 members | Puyallup, Washington Auxiliary #2308 | 183 members |
| Top Individual Aerie Producers | | Top Individual Auxiliary Producers | |
| Peggy Townsend Foothills, Arizona #4538 | 274 members | Sandra Milletics Port Orange, Florida #4089 | 135 members |
| Derek Alexander Burnham, Pennsylvania #4294 | 183 members | Diana Gill Wytheville, Virginia #4554 | 99 members |
| Timothy Gill Wytheville, Virginia #4554 | 155 members | Dixie Berry Coshocton, Ohio #761 | 81 members |
| Rodney Scott Biddeford, Maine #804 | 142 members | Ruth Anne Geyer Cape Coral, Florida #2957 | 72 members |
| Ronni Mason Cape Coral, Florida #3957 | 130 members | Debbie Fulgham Caseville, Michigan #3690 | 60 members |
| Tom Goon Mohican, Ohio #2178 | 127 members | Kylie Vozar Wooster, Ohio #811 | 51 members |
| Donald Lightner Champion, Ohio #397 | 123 members | Christine Bidwell Suncoast, Florida #3153 | 50 members |
| U. Grant Collins Heath, Ohio #3723 | 122 members | Rochelle Machado Clio, Michigan #3609 | 46 members |
| Timothy Christian Lansingburg, New York #3773 | 117 members | Nancie Rape Lake Havasu City, Arizona #4299 | 44 members |
| Jeffrey Marshall North Canton, Ohio #2223 | 117 members | Leslie Goble Bradford, Pennsylvania #2432 | 44 members |

THANK YOU TO EVERYONE WHO SIGNED A MEMBER DURING THE LAST FRATERNAL YEAR!

DISSOLVED AERIE FUNDS



SETTING THE RECORD STRAIGHT ON THE F.O.E.'S DISSOLVED FUND

WHAT IS THE DISSOLVED AERIE FUND?

When an Aerie/Auxiliary closes, any remaining funds or proceeds from property sales go into what is called the Dissolved Aerie Fund after accounting for receiver fees and outstanding bills. These funds are earmarked for the State/Province in which the defunct Aerie/Auxiliary was located and can be used to help existing Aeries/Auxiliaries with repairs or in case of emergency as well as provide assistance when starting a New Aerie/Auxiliary.

WHY MUST EXPENDITURES BE APPROVED?

Expenditures from the Dissolved Fund must be approved by the State/Province in question, as well as the Board of Grand Trustees, to ensure that funds released from the Dissolved account are being used to help Aeries/Auxiliaries who are not at risk of imminent closure. These funds should serve as assistance in tight or unexpected situations and not as a form of life support.

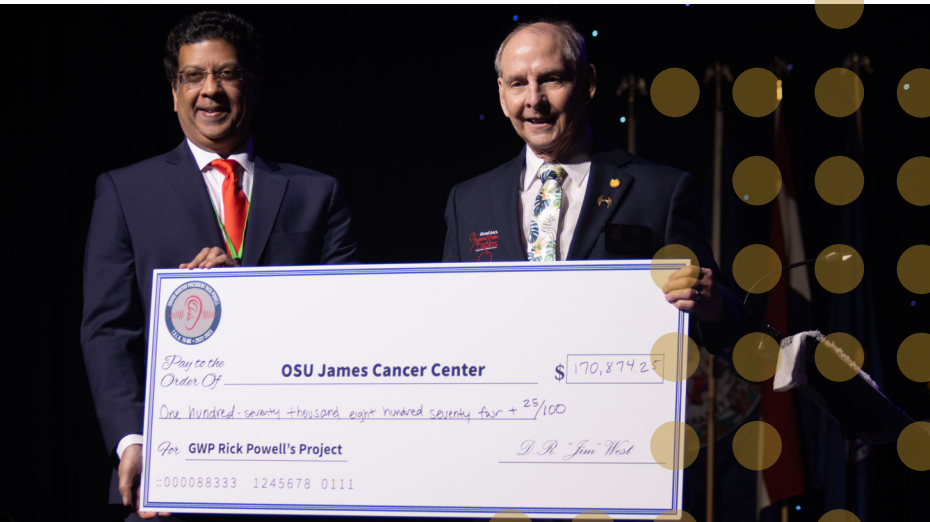
WHO HAS ACCESS TO THE MONEY?

The State/Province has sole access to the money for 10 years. Expenditures can ONLY be made with the approval of the State/Province and the Board of Grand Trustees. Local Aeries/Auxiliaries are responsible for filling out a Dissolved Aerie Fund Request outlining what they need, why they need it and the amount required.

CAN THE GRAND AERIE SPEND DISSOLVED AERIE MONEY?

No. The Grand Aerie does not have the authority to withdraw funds from State/Provincial Dissolved Aerie Funds for 10 years. Once that 10 years has expired, the balance of any unused funds then roll into the Grand Aerie General Fund to help offset marketing, membership and receiver expenses.

JR. PAST GRAND WORTHY PRESIDENT RICK POWELL'S SPECIAL PROJECT \$350,000+ RAISED FOR CANCER RESEARCH



Written by: Claire Bowman

Did you know that 1 in 8 Women in the United States develop breast cancer? One of those women was Alma Powell, the wife of Jr. Past Grand Worthy President Rick Powell. Alma was able to survive this debilitating disease, but Rick and Alma made it their mission last year to learn from their experience and help others avoid the pain and suffering that they had to go through. That was why Rick decided to make Ohio State University's James Cancer Hospital his special project for his year as President.

Rick split his funds between pediatric cancer research at James Cancer Hospital and a newer type of radiation therapy called "Proton Therapy." Proton Therapy uses protons, rather than high powered x-rays,

turning weeks of radiation therapy into one appointment. Since it directly attacks the cancer cells, proton therapy does minimal to no damage to healthy nearby tissue, reducing side effects and recovery time.

With the help of other Aeries & Auxiliaries during Rick's travels, \$172,502.25 was raised for the James Cancer Center. An additional \$180,000 was donated to the James Cancer Center by the state of Ohio in Rick's name.

Rick also raised \$48,925 for the Bridge to the Cure, a F.O.E.-sponsored project to fund preliminary drug trials at the F.O.E. Diabetes Research Center at the University of Iowa.



2023-24 Membership Awards



7 Members
Polo Shirt



25 Members
Leather Jacket

For every member you sign, you're entered into a drawing for 1 of 10 \$500 prizes.

A second drawing for 10 more \$500 prizes will be held for attendees of the 2024 International Convention in New Orleans, Louisiana.



2023-24 Membership Awards

Grand Madam President Becky Wilson



7 Members
Polo Shirt



20 Members
Eagle Clock



12 Members
Tote Bag

For every member you sign, you're entered into a drawing for 1 of 10 \$500 prizes.

A second drawing for 10 more \$500 prizes will be held for attendees of the 2024 International Convention in New Orleans, Louisiana.

JR. PAST GRAND MADAM PRESIDENT ELAINE REGI'S SPECIAL PROJECT REGI RAISES MORE THAN \$140,000

Written by: Claire Bowman

In the blink of an eye, the lives of the Regi family changed forever. At age 19, Jr. Past Grand Madam President Elaine Regi's son suffered a debilitating spinal cord injury that left him permanently paralyzed from the waist down.

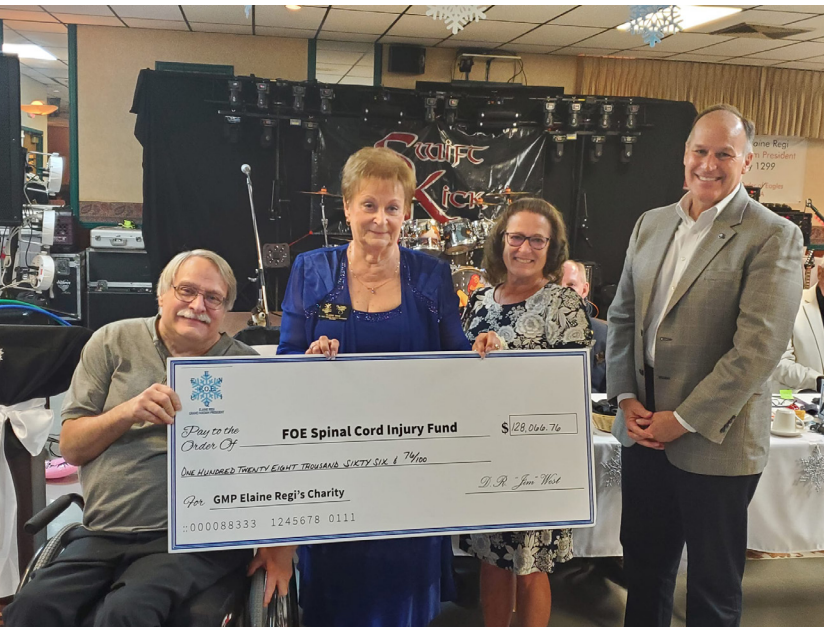
Because of her experience, Elaine knew she wanted to dedicate her year as Grand Madam President to raising money for the F.O.E. Charity Foundation's Spinal Cord Injury Fund.

For the 2022-2023 term, she traveled throughout the jurisdiction telling her story and during her official Homecoming on Saturday, August, 19, at her home club,

Carlisle, Pa., #1299, Elaine presented a check for \$128,066.76 to the Spinal Cord Injury Fund.

Elaine was also surprised with a check for \$15,000 from the Carlisle Civic Area Foundation for the Penn State Hershey Medical Center, as well as a check for \$3,000 from the Carlisle Aerie.

With these funds, Elaine hopes to make a difference in the lives of the many individuals in central Pennsylvania suffering from Spinal Cord Injuries and fund research that can make a lasting impact throughout the world.





Pictured from left to right: Moose Embry, Greg Whitmore, John Hughes & Brian Kuiper from Fredericksburg, Va., Aerie #4123 captured the four-person overall championship hosted by Woodland, Mich., #3782

2023 EAGLES INTERNATIONAL GOLF TOURNAMENT FREDERICKSBURG EAGLES **WIN** 4-PERSON

Written by: Zack Timmons

During the summer, twenty Eagles from Florida, Virginia, Ohio and Michigan converged in Woodland, Mich., for the 2023 International Golf Tournament.

The team of Walter Embry, Greg Whitmore, John Hughes and Brian Kuiper of Fredericksburg, Va., Aerie #4123 captured the 4-man victory with a score of 59.

The 2-man competition was won by John Wall of Bradenton, Fla. #3171 and Larry Matson of Greenville, Mich., #4321.

For more information on our upcoming Sports Tournaments, visit foe.com.



Pictured from left to right: John Wall of Bradenton, Fla., #3171 and Larry Matson of Greenville, Mich., #4321, pose after winning the two-man tournament.

THE FRATERNAL ORDER OF EAGLES

CHILDREN'S DAY!

For more than a century, the F.O.E. has been an advocate for shaping the future of the world through our children. Each year, the Eagles' Children's Day contest asks Aeries and Auxiliaries across the United States and Canada to plan a special event or fund raiser to benefit youth for a chance to **WIN A \$3,000 GRANT** from the Fraternal Order of Eagles Children's Fund, to present to an organization of their choice. **All youth related events, including Christmas parties, Easter Egg hunts, school supply drives and more, are eligible to enter. Deadline to enter is June 15.**



Events occurring during the current Fraternal year are eligible for submission!



THE FRATERNAL ORDER OF EAGLES 2024 BULLETIN CONTEST



We're looking for the best Aerie/Auxiliary bulletins from across the United States and Canada to enter the 2024 Grand Aerie Bulletin Contest.

Choose your best bulletin (print or electronic) from the months of September, October or November 2023, and submit it with a completed entry form to the Grand Aerie Marketing Department by January 19, 2024, for consideration.

Winners will be announced on March 1, 2024, and will receive plaques commemorating their achievement.

Showcase how your Aerie/Auxiliary communicates by entering this year's contest. To download the official entry form, visit the Bulletin Contest page at www.foe.com.





Pictured from left to right: Halie Hoffer, Keira Wellman and Olivia Hilty

GOD, FLAG & COUNTRY

Written by: Claire Bowman

What does God, What does God, flag and country mean to you? That is a question we as members of the Fraternal Order of Eagles have been asking our youth since 1967.

Each year at the International Convention, the F.O.E. asks children from the ages of 10 to 15 to perform an original three-minute speech about what their God, their flag and/or their country means to them.

The competition allows children to express their own beliefs and articulate their own ideas on what these subjects mean to them, all while expanding their knowledge and understanding and developing important public speaking skills.

This year's competition took place at the Reno International Convention on Saturday, July 22, with participants from Arizona, the Dakotas, Florida and Ohio. Our local Aeries and Auxiliaries are encouraged to hold area competitions, with those winners advancing to the State/Provincial level. From there, all State/Provincial winners are eligible to compete at Convention.

Adults also benefit from the competition as they develop a better perspective on what God, flag & country mean to our youth and see first hand how their mentorship and support can help these kids blossom into confident young adults.

Be a part of God, Flag & Country in 2024 and help us give children a powerful voice!

2023 CHILDREN'S ART CONTEST

Written by: Claire Bowman

Expanding creativity and thinking outside the box are important contributions to a child's growing brain. The Fraternal Order of Eagles' annual Children's Art Contest provides an opportunity for children to display their creativity for a chance to win a cash prize. The art contest includes all children in grades 3-6 throughout the U.S. and Canada. They need not have ties with The Fraternal of Eagles to enter. Every year, we encourage each of our Aeries and Auxiliaries to get involved by educating local schools and community programs about the Children's Art Contest and encouraging them to incorporate the contest in their art curriculum.

The theme of the 2023 Children's Art Contest was "My Favorite Thing." Although every child who participated had excellent artwork that was creative in their own way, a few stood out above the rest and were announced as our winners on March 17.

The grand prize winner was fourth-grader Jules Rawson. Jules was sponsored by Crystal Beach, Texas F.O.E. #3719. As the grand prize winner, Jules received \$500. Additionally, individual first-place winners were awarded \$200 each; second place received \$100; third-place winners received \$75, and fourth-place entries earned \$50.

3rd Grade

1st Place – Tal Frank – Morris, MN #620

2nd Place – Roselynn Olezke – Morris, MN #620

3rd Place – Kylie Dinger – Brooksville, PA #983

4th Place – Kinsley Whittimore – Morris, MN #620

4th Grade

1st Place – Grace Whigham – Glenwood, IA

2nd Place – Mila Wiese – Wayne, NE #3757

3rd Place – Dakota Keihl – Brookville, PA #983

4th Place – Madelyn Beline – Wayne NE #3757

5th Grade

1st Place – McKinley Och - Fargo, ND #153

2nd Place – Brooklyn Ainsworth - Columbus, NE #1834

3rd Place – Cash Cook - Glenwood, IA #3784

4th Place – Elizabeth Spears – Glenwood, IA #3784

6th Grade

1st Place – Annabelle Combs - Canton, OH #2370

2nd Place – John Oakland - Valley City, ND #2192

3rd Place – Ryann Volk - Wayne, NE #3757

4th Place – Greyson Manning - Glenwood, IA #3784



★★★
THOSE WHO
SERVE



**PEOPLE
HELPING
PEOPLE**

The Fraternal Order of Eagles stands strong behind the men and women who serve and protect us.

Offering One Free Year of Membership to new or reenrolled:

- Active Military incl. National Guard & Reserves
- Active & Retired EMTs
- Honorably Discharged/Inactive Military
- Volunteer Firefighters & EMTs
- Active & Retired Law Enforcement
- Active & Retired Correctional Officers
- Active & Retired Firefighters

Your membership provides access to the countless benefits of being an Eagle.

- **Access to our exclusive library of discounts** on hotels, rental cars, insurance, vacations, cruises, prescription medications and more through our affinity partners.
- **Admission to nearly 1,500 Aeries** across the United States and Canada.
- **Ability to participate in various Eagles programs and events** throughout the year including our annual International Convention.
- **Home delivery of Soar.** Our full-color, bi-annual publication that provides updates and information on Eagle activity.
- **Protection for your family** through the F.O.E. Memorial Foundation including:



EDUCATIONAL GRANTS



MEDICAL BENEFITS



DENTAL BENEFITS



OPTICAL CARE



PSYCHIATRIC CARE



HOSPITALIZATION

THE FRATERNAL ORDER OF EAGLES CHARITY FOUNDATION

EVERY PENNY MATTERS



100% OF WHAT WE RAISE BENEFITS THE PEOPLE WHO NEED IT MOST



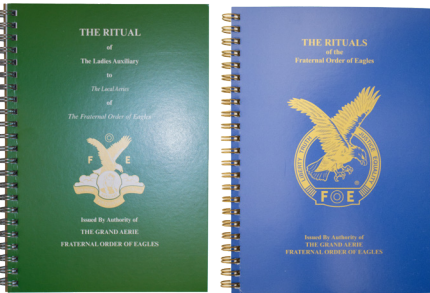
IT TAKES TOOLS
TO BUILD A HOME

Help your Aerie or Auxiliary flourish by taking advantage of the great resources available to you through the Grand Aerie Supply Department. From Ritual books to dues receipt cards, our Supply Department has the items necessary to make sure you continue to reach your full potential.

Educational tools which will guide your Aerie to success.

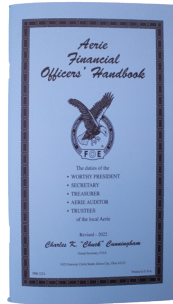
www.foe.com

Grand Aerie Information 42



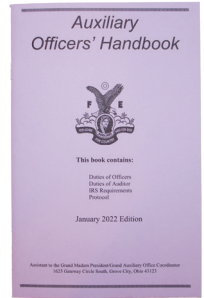
AERIE RITUAL BOOK | \$7
AUXILIARY RITUAL BOOK | \$7

Ritual is a vital part of the Fraternal Order of Eagles. Purchase our new spiral bound Ritual books which make for easier reading during your next meeting or initiation ceremony.



AERIE OFFICER HANDBOOKS | \$4
AUXILIARY OFFICER HANDBOOKS | \$3

Learn more about the duties of FOE officers and the financial responsibilities held by each office with the current editions of the Officers' Handbooks.

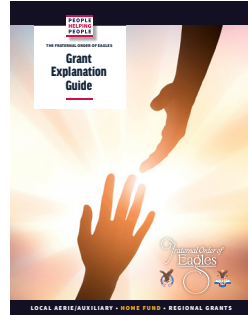


Promotional tools to help increase your membership.



COMPLIANCE BROCHURE

Find out more about how you can ensure your Aerie or Auxiliary stays in compliance with the Grand Aerie with this new all-inclusive guide.



GRANT GUIDE

Learn more about how to apply for and obtain grants for charities outside of the FOE, what qualifies under the Charity Foundation and how you can make use of the HOME Fund.

—
BROCHURES ARE AVAILABLE THROUGH THE
SUPPLY DEPARTMENT IN LIMITED QUANTITY

AT NO CHARGE.

(Shipping & Handling still applies).
—

LIKE, SHARE, AND FOLLOW THE STORE FACEBOOK PAGE

Follow us for first looks at new items, and monthly giveaways!

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1623 GATEWAY CIRCLE SOUTH
GROVE CITY, OHIO 43123

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NOW AVAILABLE IN THE EAGLES STORE

Show off your Eagles style with exclusive official Fraternal Order of Eagles apparel from the online FOE Store. Our store front makes it easier than ever to buy quality goods at great prices. From polos and jackets to camping chairs and home items, the FOE Store has everything you need!



Your official provider of Fraternal Order of Eagles Merchandise



CHILDREN'S ART CONTEST PUZZLE | \$10

Stay busy with this limited edition puzzle featuring winning art work from the 2023 Childrens Art Contest.



125TH ANNIVERSARY PUZZLE | \$10

Grab a piece of history with this anniversary puzzle featuring 50+ historical Eagles photos.